

Building organisations ready for an AI-enabled future

Q5

The Q5 Future World Tour in Riyadh brought together leaders and experts to explore what it takes to build organisations that are ready for what's next.

One message stood out:

AI transformation isn't just a technology challenge; it's an organisational one.



3 Take a look at the top three takeaways from the discussions:

1. Rethink the organisation

Don't bolt AI onto yesterday's organisation

AI creates an opportunity to rethink how organisations work.

Rather than adding new technology to existing structures and processes, organisations need to consider how roles, operating models and ways of working can be redesigned around what AI now makes possible.

AI should shape how the organisation works, not simply be added to how it works today.

2. Capability + People

Investment alone doesn't create value. The organisations that create the most value from AI won't necessarily be those making the biggest investments.

The differentiator will be their ability to build the organisational capabilities needed to turn that investment into sustainable performance.

And that means focusing on people.

AI will reshape roles and skills. Organisations need to think early about:

- How will roles evolve?
- Which skills will remain critical?
- Where will reskilling be needed?



3. Integration

Integration matters more than speed. The future of high-performing organisations won't be defined simply by who adopts AI fastest, but by who integrates it most effectively.

Bringing together transformation, governance, and capability uplift, will be critical to turning AI from a tool into a true enabler of how people work and create value.

**The goal isn't simply faster AI adoption.
It's better organisational performance.**



Preparing for an AI-enabled future

We left the Q5 Future World Tour in Riyadh with plenty to reflect on, but one message stood out:

Preparing for an AI-enabled future isn't just a technology challenge; it's an organisational one.

Get in touch with our experts to discuss how we can help you build the conditions for long-term organisational performance.



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The art and science of
organisational effectiveness